

"the difference is our people"

LINDUM Greenhouse

Lindum Partnership Housing Update - Issue One / Winter 2009

Our Future in their Hands...

Lindum has a long history of investing in young people. Our work with local schools and colleges, work experience placements and a wide variety of school projects ensures we have well trained and enthusiastic staff for the future of Lindum and the construction industry.

Many of our employees started their careers with Lindum as apprentices or trainees. This is reflected in our Main Board Directors with Paul McSorley, who was a Construction based year out student, Kevin Damarell who joined as a Quantity Surveyor and Mick Papworth who started as a Trainee.

Currently we have 7 apprentices working in Joinery and Bricklaying trades and, during 2009, we provided over 48 weeks of work experience for students.

We are also involved in community based projects such as 'Doorstep' and 'Phoenix' where we worked alongside young unemployed people in Lincoln and Grimsby to refurbish terraced houses.

In recognition of our work in this area we have received a number of awards, which include;

- A special award for 'Best for Engaging with Schools and Colleges' from the Sunday Times Best Companies to Work For 2009.
- Investors in Education Award from the LSC for being one of only 77 companies in the Lincolnshire area committed to working in partnership with local schools, offering excellent work related and work experience opportunities for local students.
- Named as 'Employer of the Year' in the Apprenticeship category by the local Education Business Partnership in 2008.



Lindum's James Nellist showing student the ropes at the Annual Construction Week Event, organised by LGTA



Josh Lill, 3rd Year Apprentice Joiner with Lindum Homes

The difference is our People

Chris Callaghan joined the Lindum team as Business Development Director for Partnership Housing on 1st November. His role includes supporting and developing the Partnership Housing work Lindum carries out with affordable housing providers and working to improve the service.

Our focus will be on providing 'total solutions' including land sourcing, so that Lindum can offer a complete package from inception through to maintenance for the benefit of clients.

Chris already had experience of working with Lindum as both a JV partner and client over the last decade. As MD of Kingswater Lindum, he has been instrumental in developing numerous residential schemes in the East Midlands, either for, or in conjunction with Housing

Associations, such as Longhurst, Riverside Midlands, Cross Keys, NCHA and PfP.

In addition to Chris, we would also like to welcome Nicola MacLeod. Nicola joined us after completing Part 1 of her BA Hons Degree in Architecture from Lincoln University. Her role as trainee Design Co-ordinator includes being our in-house expert on BREEAM assessments for multi residential (sheltered and extra care) and commercial schemes.

For further information, contact

Land Build General Marketing

Paul McSorley, Tony Lawton and Chris Callaghan
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Welcome

This is our first newsletter aimed at providing information and news to our partners in Housing Associations, Architects, Agents, Local Councils and Government offices.

We would like to receive your feedback and suggestions for improving future editions, so please send your comments to Nikki Cobb at marketing@lindumgroup.co.uk.

Code 5 - All Systems are Go!

On the Riseholme Road development for ACIS Homes in Gainsborough, Lindum is building a Code Level 4 and a Code Level 5 house.

Code Level 4 is due to become the standard for Affordable Housing from 2011 and requires a 44% reduction in CO₂ emissions. To achieve this improvement from Code Level 3, air source heat pumps are used and insulation levels upgraded in the ground floor, external walls and roof, along with the use of enhanced thermal bridging.

By 2013 Code Level 5 will become the standard and requiring a 100% reduction in CO₂ emissions. Solar panels, photovoltaic panels and a mechanical heat recovery ventilation system are being installed in addition to the insulation levels already used for Code 4.



Work continues in the snow at Riseholme Rd, Gainsborough

These two 'show case' homes are being built as part of the 74 houses and bungalows on the site and will be available to visit from March. For further information contact Andy Barradell at Lindum direct on 01522 852261.

Lindum Saving Clients £'000s

Through our accreditation under the Microgeneration Certification Scheme (MCS) we are now saving clients thousands of pounds through building cost savings and access to grant funding.

Back in October, Lindum was the first construction company in the region to achieve MCS accreditation for Ground and Air Source Heat Pumps enabling us to save costs on the installation of these renewable technologies.

Grants are also available to non-profit making organisations when approved technologies are incorporated as long as they are fitted by an MCS approved installer. The value of grants involved vary depending on the technologies used but, on a recent housing scheme of 70 units, the grant funding achieved was in excess of £95,000.

Simon Gregory, Managing Director of Lindum Construction said "The MCS standard has been achieved as part of our on-going commitment to finding innovative solutions and incorporating renewable and sustainable products in our projects.

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Lindum Saving Clients £'000s *continued from page 1*



Jonathan Sizer, leading Lindum's MCS Accreditation

Through our own Team Innovate, we are constantly reviewing the market for the latest products and technologies to give best value for money sustainable solutions, benefiting our clients, the end users and ultimately the environment."

Jonathan Sizer continues to lead our MCS accreditation work and is currently working with KGM Roofing, Brook & Mayo Electrical and Nigel Smith Plumbing to add other technologies to our approved list; including Solar Panels and Photovoltaic Panels so we can further expand the range of savings we can pass on to our clients.

'Team Innovate'

To address the ever increasing technological initiatives, Lindum has a dedicated team to develop and integrate the most up to date sustainable solutions into our Housing Association and private sector housing construction designs.

We have our own in-house Code for Sustainable Homes Assessor, and SAP Assessor, both involved in each housing project from feasibility stage to handover. This approach ensures that projects' Code requirements are known and costed at pricing stage; all cost effective routes to achieving the Code are explored, projects are monitored to ensure that Code requirements are incorporated into the build and EPC certificates are produced for completion.

Team Innovate includes:-

- **Andy Barradell, Affordable Housing Manager**
Ecohomes / Code for Sustainable Homes Assessor, responsible for the pre commencement project management of schemes and design co-ordination of live projects.
- **Chris Rainsforth, Engineering Services Manager**
Chris is from a hospital engineering background and is a highly experienced team member helping to integrate the mechanical and electrical services into the building fabric and understanding the Client's needs.

- **Matthew Crowther, Energy Assessor & Design Co-ordinator**
Accredited SAP Assessor.
- **Dean Adlesee, Utilities Co-ordinator**
Responsible for bringing the energy services onto new housing sites.
- **Nicola MacLeod, Trainee Design Co-ordinator**
Responsible for BREEAM assessments.



Andy Barradell, Lindum Affordable Housing Manager

Meeting High Expectations for Extra Care in Grantham

The new development on Springfield Road, Grantham being built by Lindum for LACE Housing Association, will provide 48 two bedroom apartments with a range of communal facilities; pharmacy, restaurant, café, hairdresser, Post Office and shop - providing a quality 'lifestyle' for people who require accommodation, care and support.

Modern build and energy efficient technologies have been incorporated including; a timber frame structure, combined heat and power (CHP) system and a fire sprinkler system supplied from a rainwater harvesting tank.

The design, by Place Architects, also includes extra safety and security features including a secure door entry system and 24 hour emergency call support.

The development is due for completion by the end of June 2010.



LACE Extra Care, Grantham

Lindum Win Big Community Prize

Lindum was announced as winner of the 'Supporting the Community Award' at the Lincolnshire Media Business Awards held in November at the Epic Centre and organised by Lincolnshire Echo and the Chamber of Commerce.

The award was received in recognition of the work with St Francis Special School in Lincoln.

The school needed a training facility for their over 16 year old students but was unable to raise the funds. Lindum stepped in, bought and refurbished a house next to the school which had been empty for some time and now St Francis School rent the new facility with an option to buy as soon as they are able.



Lynn Ritson (left), accompanied by Ann Hoffmann, Head of St Francis School (right), was presented with the award by Margaret Tranter, President of Lincolnshire Co-operative Society - the award sponsors.



Students outside their newly refurbished training facility at St Francis Special School.

'Green Steps for Mankind'

Addressing the Government objective to reduce by 100% the Carbon footprint of housing sites, our Team Innovate has helped Waterloo Housing Association qualify for grant funding for two sites at Tollerton and Cropwell Bishop.

The homes are Carbon neutral in terms of their energy consumption by employing solar PV, solar thermal and mechanical ventilation and heat recovery. Carbon neutral status was a requirement of Rushcliffe Borough Council who part funded the schemes.

Ready, Steady, Snow at Kirton near Boston



Sidney McFarlane, Chairman of L&H Homes and Cllr Alan Lee, Chairman of Kirton Parish Council, start work on site at Kirton.

Lindum is building 41, Code Level 3, timber framed homes with Solar Panel technology for Keystone Developments. Completion is scheduled for February 2011.

Homer's New Future

The re-development of Homer House in Lincoln is an outstanding example of Lindum's ability to work with public sector partners to deliver complex schemes - demanding both in terms of design and the legal process.

The complete refurbishment of a 1970's office block into a modern facility for delivering NHS mental health services, alongside supported accommodation units for vulnerable young people is due to be completed by July 2010.



Lincoln MP and Public Health Minister Gillian Merron starting the refurbishment work at the Homer House 'wall-breaking ceremony'